



THE PANGBURN GROUP

LOAN REGIME SPLIT DOLLAR PLAN DESIGN QUESTIONNAIRE

**WE STRONGLY ENCOURAGE CLIENTS & ADVISORS TO CONTACT US FOR ASSISTANCE IN COMPLETING THIS QUESTIONNAIRE.
PLEASE CALL (800) 634-3287 AND SPEAK TO A NEW BUSINESS CONSULTANT.**

PLAN SPONSOR INFORMATION

Sponsor's Name: _____ State of Incorporation: _____

Address: _____ Taxpayer ID Number: _____ - _____

City: _____ State: _____ Zip: _____ Fiscal Year End: _____ Tax Year End: _____

Authorized Officer Name: _____ Ticker Symbol (if applicable): _____

Authorized Officer Title: _____ Total Number of Employees: _____

Authorized Officer Phone #: (_____) _____ Status: Private Private (Owned by Public Co.) Public

Authorized Officer Email: _____ Board: Yes No Holding Co: Yes No

Will the plan include independent contractors? Yes No

ACCOUNTING, TAX, & LEGAL INFORMATION

Business Form: Regular C-Corporation Limited Liability Company Tax-Exempt (for IRC Section 457(f) "ineligible" plans only)

Subchapter S-Corporation Partnership Other: _____

Accounting: Cash Basis Modified Cash Basis Accrual-Basis If C-Corp Selected: Marginal Tax Bracket _____%

Plan Administrator: Board Committee Other: _____ Financial Statements: Audited Reviewed Compiled

Financial Advisor Contact Name: _____ Financial Advisor's Company: _____

Financial Advisor Email: _____ Financial Advisor Phone: (_____) _____ Ext. _____

Financial Advisor Assistant Contact Name: _____ Assistant's Email: _____

Auditor/CPA Contact Name: _____ Auditor/CPA Firm: _____

Auditor/CPA Email: _____ Auditor/CPA Phone: (_____) _____ Ext. _____

Legal Advisor Contact Name: _____ Legal Advisor Firm Name: _____

Legal Advisor Email: _____ Legal Advisor Phone: (_____) _____ Ext. _____



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DESCRIBE THE LOAN ARRANGEMENT

Type of loan: (choose one)

- Demand loan
- Term loan

Loan/premium structure: (choose one)

- Single, one-time loan (Premium Deposit Account) at _____ % Rate
- Annual loans for multiple years (Annual policy premiums) at _____ % Rate

To the extent loan interest is below the Applicable Federal Rate (AFR), said interest is automatically taxable to the employee each year (less any out-of-pocket interest paid by the employee to employer). Any interest that is above the AFR, may or may not be taxable each year depending on the answer to the following questions:

Will employee pay interest out-of-pocket to the employer each year? Yes No

Will interest be accrued? Yes No

For above-market loans: Does employer plan to bonus any actual interest? Yes No

For below-market loans: Does employer plan to pay a bonus to cover any/all of the tax on any imputed interest?
 Yes No

Describe any restrictions/limitations to the employee's access to policy withdrawals/loans: _____

When is the loan repayable? (choose one)

- Only at death
- At the earlier of separation from service or death
- At the earlier of a specified age/date or death
- At the earlier of separation from service or a specified age/date
- Only at separation from service

What type of policy will be used (e.g., Whole Life, UL, IUL)? _____

For Limited-Pay Whole Life: What happens if the insured separates before the policy is paid up?

For Whole Life Payable to Age 100: What happens if the insured separates before the policy is placed on premium offset?

For Universal Life: What happens if the insured separates before all intended premium payments are paid?



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If the loan becomes repayable during the employee's lifetime, does the employee owe the loan balance in total (i.e., collateralized cash surrender value plus any deficiency)? Yes No

Is the arrangement "supplemental" in nature or are the loans considered part of the employee's own compensation (i.e., as part of a renegotiated compensation package)? Supplemental in nature Part of compensation

PLEASE PROVIDE THE FOLLOWING

Indicate below the type of security for the benefit obligations.

- Copy of loan model / illustration**
- Copy of split dollar loan agreement**
- Copy of nonrecourse loan representation.** If none is available, Pangburn can provide a sample upon request.

COMMENTS/ADDITIONAL INFORMATION:
