

Sample Client - Manager's Deferred Compensation Plan

Benefit Statement for the Period January 1, 2015 to December 31, 2015

Bob Jones

Contact Information

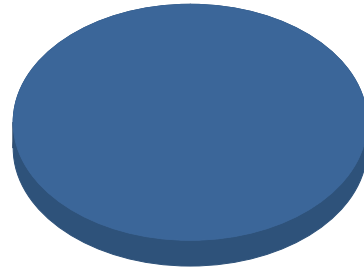
Bob Jones
 Test Drive
 Baton Rouge, LA 70820

Participant Profile

Date of Birth 01/01/1966
 Date of Hire 01/01/2000
 Plan Entry Date 01/01/2003
 Status Active

Balances By Account

Employer Discretionary Contribution	\$391,837.72	100.0%
Total:	\$391,837.72	100.0%



Account Overview

	History 01/01/2003 12/31/2014	Current 01/01/2015 12/31/2015	Total 01/01/2003 12/31/2015
Beginning Balance	0.00	347,950.96	0.00
Employer Contributions	258,000.00	26,000.00	284,000.00
Interest	89,950.96	17,886.76	107,837.72
Distributions	0.00	0.00	0.00
Ending Balance	347,950.96	391,837.72	391,837.72
Vested Balance	86,987.74	97,959.43	97,959.43

Beneficiary Information

Type	Name	Relationship	Percent
Primary	Mary Jones	Spouse	100.00%
Contingent	Jack Jones	Son	50.00%
	William Jones	Brother	50.00%

Contribution Summary

Amount of Last Contribution	6,500.00
Date of Last Contribution	12/31/2015
Since Plan Entry Date	Amount Percent
Employer Contributions	284,000.00 100.00%
TOTAL	284,000.00 100.00%

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Bob Jones

Account Activity

Account	Beginning Balance	Deferrals / Contributions	Interest	Transfers	Distributions	Ending Balance	Vesting	Vested Balance	Interest Rate
Employer Discretionary Contribution	347,950.96	26,000.00	17,886.76	0.00	0.00	391,837.72	25.00%	97,959.43	5.00%
TOTAL	347,950.96	26,000.00	17,886.76	0.00	0.00	391,837.72		97,959.43	

Distribution Election Summary

Distribution Type	Account	First Scheduled Payment	Next Scheduled Payment	Distribution Method	Installments	Frequency	Remaining * Installments
Separation from Service (on/after age 65)	Employer Discretionary Contribution	01/01/2031		Installments	5	Annually	5
Separation from Service (prior to age 65)	Employer Discretionary Contribution			Lump Sum	1	Annually	1
Change in Control	Employer Discretionary Contribution			Lump Sum	1	Annually	1
Disability	Employer Discretionary Contribution			Lump Sum	1	Annually	1
Death	Employer Discretionary Contribution			Lump Sum	1	Annually	1

* Includes installment on Next Scheduled Payment date shown.

For current account information, please visit The Pangburn Group participant website at www.pangburngroup.com.

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Benefit Statement for the Period January 1, 2015 to December 31, 2015

John Smith

Contact Information

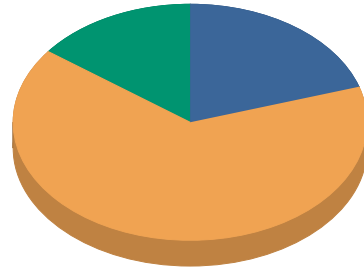
John Smith
 PO Box 900
 301 Major Parkway
 New Roads, LA 70760

Participant Profile

Date of Birth 01/01/1955
 Date of Hire 01/01/2000
 Plan Entry Date 01/01/2003
 Status Active

Balances By Account

Employee Deferral Account	\$150,971.79	20.1%
Employer Discretionary Contribution	\$488,000.44	65.1%
Kim's College Fund	\$110,867.03	14.8%
Total:	\$749,839.26	100.0%



Account Overview

	History 01/01/2003 12/31/2014	Current 01/01/2015 12/31/2015	Total 01/01/2003 12/31/2015
Beginning Balance	0.00	664,055.30	0.00
Employee Deferrals	211,000.00	53,000.00	264,000.00
Employer Contributions	319,000.00	26,000.00	345,000.00
Interest	146,638.78	33,574.16	180,212.94
Distributions	(12,583.48)	(26,790.20)	(39,373.68)
Ending Balance	664,055.30	749,839.26	749,839.26
Vested Balance	334,404.42	383,838.93	383,838.93

Beneficiary Information

Type	Name	Relationship	Percent
Primary	Jane Smith	Spouse	100.00%
Contingent	Jack Smith	Brother	100.00%

Contribution Summary

Amount of Last Contribution	13,000.00
Date of Last Contribution	12/31/2015
Since Plan Entry Date	
Employee Deferrals	264,000.00 43.35%
Employer Contributions	345,000.00 56.65%
TOTAL	609,000.00 100.00%

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Benefit Statement for the Period January 1, 2015 to December 31, 2015

John Smith

Account Activity

Account	Beginning Balance	Deferrals / Contributions	Interest	Transfers	Distributions	Ending Balance	Vesting	Vested Balance	Interest Rate
Employee Deferral Account	117,374.34	27,000.00	6,597.45	0.00	0.00	150,971.79	100.00%	150,971.79	5.00%
Employer Discretionary Contribution	439,534.51	26,000.00	22,465.93	0.00	0.00	488,000.44	25.00%	122,000.11	5.00%
Kim's College Fund	107,146.45	26,000.00	4,510.78	0.00	26,790.20	110,867.03	100.00%	110,867.03	5.00%
TOTAL	664,055.30	79,000.00	33,574.16	0.00	26,790.20	749,839.26		383,838.93	

Distribution Election Summary

Distribution Type	Account	First Scheduled Payment	Next Scheduled Payment	Distribution Method	Installments	Frequency	Remaining * Installments
Scheduled Withdrawal	Kim's College Fund	01/01/2014	01/01/2016	Installments	5	Annually	3
Separation from Service (on/after age 65)	Employee Deferral Account	01/01/2020		Installments	10	Annually	10
	Employer Discretionary Contribution	01/01/2020		Installments	10	Annually	10
Separation from Service (prior to age 65)	Employee Deferral Account			Lump Sum	1	Annually	1
	Employer Discretionary Contribution			Lump Sum	1	Annually	1
Contingent Separation from Service	Kim's College Fund			Lump Sum	1	Annually	1
	Employee Deferral Account			Lump Sum	1	Annually	1
Change in Control	Employer Discretionary Contribution			Lump Sum	1	Annually	1
	Kim's College Fund			Lump Sum	1	Annually	1
Disability	Employee Deferral Account			Lump Sum	1	Annually	1
	Employer Discretionary Contribution			Lump Sum	1	Annually	1
Death	Kim's College Fund			Lump Sum	1	Annually	1
	Employee Deferral Account			Lump Sum	1	Annually	1
	Employer Discretionary Contribution			Lump Sum	1	Annually	1
	Kim's College Fund			Lump Sum	1	Annually	1

* Includes installment on Next Scheduled Payment date shown.

Upcoming Distribution Summary

Account	Projected Distribution	Scheduled Valuation	Current Valuation	Frequency	Installments	Remaining Installments ⁽¹⁾	Total Balance ⁽²⁾	Vested Balance ⁽³⁾	Projected Distribution Amount ⁽⁴⁾
Kim's College Fund	01/01/2016	01/01/2016	12/31/2015	Annually	5	2	110,881.85	110,881.85	36,960.62 *
							<u>Total on 01/01/2016:</u>		<u>36,960.62</u>
Kim's College Fund	01/01/2017	01/01/2017	12/31/2015	Annually	5	1	73,921.23	73,921.23	36,960.62 *
							<u>Total on 01/01/2017:</u>		<u>36,960.62</u>
Kim's College Fund	01/01/2018	01/01/2018	12/31/2015	Annually	5	0	36,960.61	36,960.61	36,960.62 *
							<u>Total on 01/01/2018:</u>		<u>36,960.62</u>
Employee Deferral Account	01/01/2020	01/01/2020	12/31/2015	Annually	10	9	150,971.79	150,971.79	15,097.18 *
Employer Discretionary Contribution	01/01/2020	01/01/2020	12/31/2015	Annually	10	9	488,000.44	122,000.11	12,200.01 *
							<u>Total on 01/01/2020:</u>		<u>27,297.19</u>

* Indicates that the Projected Distribution Amount is a current estimate only and will be recalculated based on the Vested Balance at a later date.

(1) Represents installments remaining after Projected Distribution date shown.

(2) Represents balance on the Current Valuation date minus any subsequent distributions (confirmed or projected) prior to the Projected Distribution date.

(3) Represents vested balance on the Current Valuation date minus any subsequent distributions (confirmed or projected) prior to the Projected Distribution date.

(4) Represents the Projected Distribution Amount on the Projected Distribution date.

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