

Sample Client - Executive Deferred Compensation Plan
 Benefit Statement for the Period January 1, 2018 to December 31, 2018

Jill Doe

Contact Information

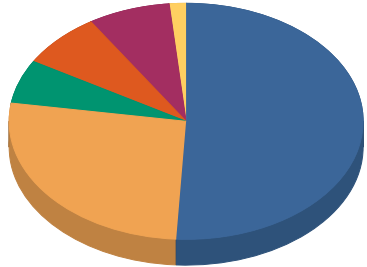
Jill Doe
 123 Retirement Lane
 XYZ, LA 70760

Participant Profile

Date of Birth 01/01/1971
 Date of Hire 01/01/2005
 Plan Entry Date 01/01/2007
 Status Active
 Pre-Separation Survivor Benefit 300,193.32

Balances By Account

Employee Deferral Account	\$152,784.37	50.9%
Employer Match Account	\$79,780.58	26.6%
Scheduled Withdrawal Account - 1: Paid	\$17,984.54	6.0%
Scheduled Withdrawal Account - 2	\$22,525.21	7.5%
Scheduled Withdrawal Account - 3	\$22,525.21	7.5%
Scheduled Withdrawal Account - 4	\$4,593.41	1.5%
Total:	\$300,193.32	100.0%



Account Overview

	History (\$)	Current (\$)	Total (\$)
	01/01/2007	01/01/2018	01/01/2007
	12/31/2017	12/31/2018	12/31/2018
Starting Balance	0.00	294,911.49	0.00
Employee Deferrals	106,400.00	25,000.03	131,400.03
Employer Contributions	36,950.00	2,500.07	39,450.07
Gains or (Losses)	151,561.49	(22,218.27)	129,343.22
Distributions	0.00	0.00	0.00
Ending Balance	294,911.49	300,193.32	300,193.32
Vested Balance	245,068.32	252,324.97	252,324.97

Beneficiary Information

Type	Name	Relationship	Percent
Primary	Tommy Doe	Spouse	100.00%
Contingent	Suzie Jones	Daughter	100.00%

Contribution Summary

Amount of Last Contribution	1,145.84
Date of Last Contribution	12/31/2018
Since Plan Entry Date	Amount Composition
Employee Deferrals	131,400.08 76.91%
Employer Contributions	39,450.08 23.09%
TOTAL	170,850.16 100.00%

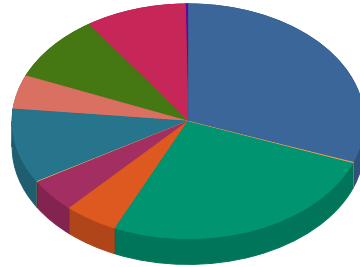
Sample Client - Executive Deferred Compensation Plan

Benefit Statement for the Period January 1, 2018 to December 31, 2018

Jill Doe

Deemed Investment Summary

500 Index Trust	30.6%
Blue Chip Growth Trust	0.2%
Health Sciences Trust	26.0%
High Yield Trust	5.0%
International Small Company	4.6%
Mid Cap Index Trust	0.1%
Mid Cap Stock Trust	10.3%
Mid Value Trust	4.7%
Small Cap Opportunities Trust	9.1%
Small Cap Value Trust	9.3%
Total Bond Market	0.3%
Total:	100.0%



Deemed Investment	Price (\$)	Shares	Balance (\$)
500 Index Trust	55.8999	1,644.8832	91,948.81
Blue Chip Growth Trust	190.6392	2.4237	462.04
Health Sciences Trust	69.7944	1,118.8353	78,088.43
High Yield Trust	23.5207	633.7775	14,906.88
International Small Company	16.4544	833.7683	13,719.16
Mid Cap Index Trust	33.1570	6.6186	219.45
Mid Cap Stock Trust	96.7854	318.0943	30,786.88
Mid Value Trust	47.6206	293.7603	13,989.04
Small Cap Opportunities Trust	21.1145	1,296.8255	27,381.83
Small Cap Value Trust	76.1155	366.9376	27,929.64
Total Bond Market	25.0222	30.4193	761.16
TOTAL			300,193.32

Deemed Investment Activity

Deemed Investment	Starting Balance	Deferrals / Contributions	Gains or (Losses)	Transfers	Distributions	Ending Shares	Ending Balance	Composition	Vested Balance
500 Index Trust	88,934.33	8,500.04	(5,485.56)	0.00	0.00	1,644.8832	91,948.81	30.63%	77,319.62
Blue Chip Growth Trust	0.00	500.00	(37.96)	0.00	0.00	2.4237	462.04	0.15%	462.04
Health Sciences Trust	73,532.51	5,625.03	(1,069.11)	0.00	0.00	1,118.8353	78,088.43	26.01%	65,428.71
High Yield Trust	13,753.16	1,625.00	(471.28)	0.00	0.00	633.7775	14,906.88	4.97%	12,580.24
International Small Company	14,802.43	2,375.00	(3,458.27)	0.00	0.00	833.7683	13,719.16	4.57%	11,675.12
Mid Cap Index Trust	0.00	250.00	(30.55)	0.00	0.00	6.6186	219.45	0.07%	219.45
Mid Cap Stock Trust	29,367.84	2,250.01	(830.97)	0.00	0.00	318.0943	30,786.88	10.26%	25,791.50
Mid Value Trust	14,721.65	1,125.00	(1,857.61)	0.00	0.00	293.7603	13,989.04	4.66%	11,726.88
Small Cap Opportunities Trust	29,833.97	2,250.01	(4,702.15)	0.00	0.00	1,296.8255	27,381.83	9.12%	22,949.98
Small Cap Value Trust	29,965.60	2,250.01	(4,285.97)	0.00	0.00	366.9376	27,929.64	9.30%	23,410.27
Total Bond Market	0.00	750.00	11.16	0.00	0.00	30.4193	761.16	0.25%	761.16
TOTAL	294,911.49	27,500.10	(22,218.27)	0.00	0.00		300,193.32	100.00%	252,324.97

Sample Client - Executive Deferred Compensation Plan

Benefit Statement for the Period January 1, 2018 to December 31, 2018

Jill Doe

Detailed Account Activity

Account	Current Allocation	Starting Balance	Deferrals / Contributions	Gains or (Losses)	Transfers	Distributions	Ending Balance	Vesting	Vested Balance
Employee Deferral Account									
500 Index Trust	30.00%	46,445.03	3,000.01	(2,754.72)	0.00	0.00	46,690.32		46,690.32
Health Sciences Trust	25.00%	38,401.59	2,500.01	(529.73)	0.00	0.00	40,371.87		40,371.87
High Yield Trust	5.00%	7,182.44	500.00	(234.13)	0.00	0.00	7,448.31		7,448.31
International Small Company	5.00%	7,730.41	500.00	(1,688.64)	0.00	0.00	6,541.77		6,541.77
Mid Cap Stock Trust	10.00%	15,337.06	1,000.00	(416.99)	0.00	0.00	15,920.07		15,920.07
Mid Value Trust	5.00%	7,688.22	500.00	(960.23)	0.00	0.00	7,227.99		7,227.99
Small Cap Opportunities Trust	10.00%	15,580.48	1,000.00	(2,429.58)	0.00	0.00	14,150.90		14,150.90
Small Cap Value Trust	10.00%	15,649.23	1,000.00	(2,216.09)	0.00	0.00	14,433.14		14,433.14
Subtotal	100.00%	154,014.46	10,000.02	(11,230.11)	0.00	0.00	152,784.37	100.00%	152,784.37
Employer Match Account									
500 Index Trust	30.00%	25,051.41	750.02	(1,419.44)	0.00	0.00	24,381.99		9,752.80
Health Sciences Trust	25.00%	20,712.95	625.02	(238.43)	0.00	0.00	21,099.54		8,439.82
High Yield Trust	5.00%	3,874.05	125.00	(121.32)	0.00	0.00	3,877.73		1,551.09
International Small Company	5.00%	4,169.61	125.00	(887.87)	0.00	0.00	3,406.74		1,362.70
Mid Cap Stock Trust	10.00%	8,272.46	250.01	(196.84)	0.00	0.00	8,325.63		3,330.25
Mid Value Trust	5.00%	4,146.86	125.00	(501.59)	0.00	0.00	3,770.27		1,508.11
Small Cap Opportunities Trust	10.00%	8,403.76	250.01	(1,267.36)	0.00	0.00	7,386.41		2,954.56
Small Cap Value Trust	10.00%	8,440.84	250.01	(1,158.58)	0.00	0.00	7,532.27		3,012.90
Subtotal	100.00%	83,071.94	2,500.07	(5,791.43)	0.00	0.00	79,780.58	40.00%	31,912.23
Scheduled Withdrawal Account - 1: Paid									
500 Index Trust	30.00%	5,812.63	0.00	(316.04)	0.00	0.00	5,496.59		5,496.59
Health Sciences Trust	25.00%	4,805.99	0.00	(45.85)	0.00	0.00	4,760.14		4,760.14
High Yield Trust	5.00%	898.89	0.00	(27.15)	0.00	0.00	871.74		871.74
International Small Company	5.00%	967.47	0.00	(201.41)	0.00	0.00	766.06		766.06
Mid Cap Stock Trust	10.00%	1,919.44	0.00	(40.04)	0.00	0.00	1,879.40		1,879.40
Mid Value Trust	5.00%	962.19	0.00	(113.11)	0.00	0.00	849.08		849.08
Small Cap Opportunities Trust	10.00%	1,949.91	0.00	(285.43)	0.00	0.00	1,664.48		1,664.48
Small Cap Value Trust	10.00%	1,958.51	0.00	(261.46)	0.00	0.00	1,697.05		1,697.05
Subtotal	100.00%	19,275.03	0.00	(1,290.49)	0.00	0.00	17,984.54	100.00%	17,984.54

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Jill Doe

Account	Current Allocation	Starting Balance	Deferrals / Contributions	Gains or (Losses)	Transfers	Distributions	Ending Balance	Vesting	Vested Balance
Scheduled Withdrawal Account - 2									
500 Index Trust	30.00%	5,812.63	1,500.00	(430.76)	0.00	0.00	6,881.87		6,881.87
Health Sciences Trust	25.00%	4,805.99	1,250.00	(127.55)	0.00	0.00	5,928.44		5,928.44
High Yield Trust	5.00%	898.89	250.00	(35.75)	0.00	0.00	1,113.14		1,113.14
International Small Company	5.00%	967.47	250.00	(241.06)	0.00	0.00	976.41		976.41
Mid Cap Stock Trust	10.00%	1,919.44	500.00	(88.55)	0.00	0.00	2,330.89		2,330.89
Mid Value Trust	5.00%	962.19	250.00	(141.34)	0.00	0.00	1,070.85		1,070.85
Small Cap Opportunities Trust	10.00%	1,949.91	500.00	(359.89)	0.00	0.00	2,090.02		2,090.02
Small Cap Value Trust	10.00%	1,958.51	500.00	(324.92)	0.00	0.00	2,133.59		2,133.59
Subtotal	100.00%	19,275.03	5,000.00	(1,749.82)	0.00	0.00	22,525.21	100.00%	22,525.21
Scheduled Withdrawal Account - 3									
500 Index Trust	30.00%	5,812.63	1,500.00	(430.76)	0.00	0.00	6,881.87		6,881.87
Health Sciences Trust	25.00%	4,805.99	1,250.00	(127.55)	0.00	0.00	5,928.44		5,928.44
High Yield Trust	5.00%	898.89	250.00	(35.75)	0.00	0.00	1,113.14		1,113.14
International Small Company	5.00%	967.47	250.00	(241.06)	0.00	0.00	976.41		976.41
Mid Cap Stock Trust	10.00%	1,919.44	500.00	(88.55)	0.00	0.00	2,330.89		2,330.89
Mid Value Trust	5.00%	962.19	250.00	(141.34)	0.00	0.00	1,070.85		1,070.85
Small Cap Opportunities Trust	10.00%	1,949.91	500.00	(359.89)	0.00	0.00	2,090.02		2,090.02
Small Cap Value Trust	10.00%	1,958.51	500.00	(324.92)	0.00	0.00	2,133.59		2,133.59
Subtotal	100.00%	19,275.03	5,000.00	(1,749.82)	0.00	0.00	22,525.21	100.00%	22,525.21
Scheduled Withdrawal Account - 4									
500 Index Trust	35.00%	0.00	1,750.01	(133.84)	0.00	0.00	1,616.17		1,616.17
Blue Chip Growth Trust	10.00%	0.00	500.00	(37.96)	0.00	0.00	462.04		462.04
High Yield Trust	10.00%	0.00	500.00	(17.18)	0.00	0.00	482.82		482.82
International Small Company	25.00%	0.00	1,250.00	(198.23)	0.00	0.00	1,051.77		1,051.77
Mid Cap Index Trust	5.00%	0.00	250.00	(30.55)	0.00	0.00	219.45		219.45
Total Bond Market	15.00%	0.00	750.00	11.16	0.00	0.00	761.16		761.16
Subtotal	100.00%	0.00	5,000.01	(406.60)	0.00	0.00	4,593.41	100.00%	4,593.41
TOTAL		294,911.49	27,500.10	(22,218.27)	0.00	0.00	300,193.32		252,324.97

Distribution Election Summary

Distribution Type	Account	First Scheduled Payment	Next Scheduled Payment	Distribution Method	Installments	Frequency	Remaining * Installments	
Scheduled Withdrawal	Scheduled Withdrawal Account - 1: Paid	01/01/2019		Installments	5	Annually	5	
	Scheduled Withdrawal Account - 2	01/01/2020		Installments	5	Annually	5	
	Scheduled Withdrawal Account - 3	01/01/2021		Installments	5	Annually	5	
	Scheduled Withdrawal Account - 4	03/01/2022		Lump Sum	1	Quarterly	1	
Separation from Service	Employee Deferral Account			Lump Sum	1	Annually	1	
	Employer Match Account			Lump Sum	1	Annually	1	
Contingent Separation from Service	Scheduled Withdrawal Account - 1: Paid			Lump Sum	1	Annually	1	
	Scheduled Withdrawal Account - 2			Lump Sum	1	Annually	1	
	Scheduled Withdrawal Account - 3			Lump Sum	1	Annually	1	
	Scheduled Withdrawal Account - 4			Lump Sum	1	Annually	1	
Change in Control	Employee Deferral Account			Lump Sum	1	Annually	1	
	Employer Match Account			Lump Sum	1	Annually	1	
	Scheduled Withdrawal Account - 1: Paid			Lump Sum	1	Annually	1	
	Scheduled Withdrawal Account - 2			Lump Sum	1	Annually	1	
	Scheduled Withdrawal Account - 3			Lump Sum	1	Annually	1	
	Scheduled Withdrawal Account - 4			Lump Sum	1	Annually	1	
	Disability	Employee Deferral Account			Installments	10	Annually	10
		Employer Match Account			Installments	10	Annually	10
Scheduled Withdrawal Account - 1: Paid				Installments	10	Annually	10	
Scheduled Withdrawal Account - 2				Installments	10	Annually	10	
Scheduled Withdrawal Account - 3				Installments	10	Annually	10	
Scheduled Withdrawal Account - 4				Installments	10	Annually	10	
Death		Employee Deferral Account			Installments	5	Annually	5
		Employer Match Account			Installments	5	Annually	5
	Scheduled Withdrawal Account - 1: Paid			Installments	5	Annually	5	
	Scheduled Withdrawal Account - 2			Installments	5	Annually	5	
	Scheduled Withdrawal Account - 3			Installments	5	Annually	5	
	Scheduled Withdrawal Account - 4			Installments	5	Annually	5	

* Includes installment on Next Scheduled Payment date shown.

Sample Client - Executive Deferred Compensation Plan

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Jill Doe

Upcoming Distribution Summary

Account	Projected Distribution	Scheduled Valuation	Current Valuation	Frequency	Installments	Remaining Installments ⁽¹⁾	Balance ⁽²⁾	Vested Balance ⁽³⁾	Projected Distribution Amount ⁽⁴⁾
Scheduled Withdrawal Account - 1: Paid	01/01/2020	01/01/2020	12/31/2018	Annually	5	3	17,984.54	17,984.54	4,496.14 *
Scheduled Withdrawal Account - 2	01/01/2020	12/31/2019	12/31/2018	Annually	5	4	22,525.21	22,525.21	4,505.04 *
Total on 01/01/2020:									9,001.18
Scheduled Withdrawal Account - 1: Paid	01/01/2021	01/01/2021	12/31/2018	Annually	5	2	13,488.40	13,488.40	4,496.14 *
Scheduled Withdrawal Account - 2	01/01/2021	01/01/2021	12/31/2018	Annually	5	3	18,020.17	18,020.17	4,505.04 *
Scheduled Withdrawal Account - 3	01/01/2021	12/31/2020	12/31/2018	Annually	5	4	22,525.21	22,525.21	4,505.04 *
Total on 01/01/2021:									13,506.22
Scheduled Withdrawal Account - 1: Paid	01/01/2022	01/01/2022	12/31/2018	Annually	5	1	8,992.26	8,992.26	4,496.14 *
Scheduled Withdrawal Account - 2	01/01/2022	01/01/2022	12/31/2018	Annually	5	2	13,515.13	13,515.13	4,505.04 *
Scheduled Withdrawal Account - 3	01/01/2022	01/01/2022	12/31/2018	Annually	5	3	18,020.17	18,020.17	4,505.04 *
Total on 01/01/2022:									13,506.22
Scheduled Withdrawal Account - 4	03/01/2022	03/01/2022	12/31/2018	Quarterly	1	0	4,593.41	4,593.41	4,593.41 *
Total on 03/01/2022:									4,593.41
Scheduled Withdrawal Account - 1: Paid	01/01/2023	01/01/2023	12/31/2018	Annually	5	0	4,496.12	4,496.12	4,496.14 *
Scheduled Withdrawal Account - 2	01/01/2023	01/01/2023	12/31/2018	Annually	5	1	9,010.09	9,010.09	4,505.04 *
Scheduled Withdrawal Account - 3	01/01/2023	01/01/2023	12/31/2018	Annually	5	2	13,515.13	13,515.13	4,505.04 *
Total on 01/01/2023:									13,506.22

* Indicates that the Projected Distribution Amount is a current estimate only and will be recalculated based on the Vested Balance at a later date.

(1) Represents installments remaining after Projected Distribution date shown.

(2) Represents balance on the Current Valuation date minus any subsequent distributions (confirmed or projected) prior to the Projected Distribution date.

(3) Represents vested balance on the Current Valuation date minus any subsequent distributions (confirmed or projected) prior to the Projected Distribution date.

(4) Represents the Projected Distribution Amount on the Projected Distribution date if the account were 100% vested.

For current account information, please visit The Pangburn Group participant website at www.pangburngroup.com.

IMPORTANT: The values on this report represent a measure of your benefits under the plan sponsor's nonqualified benefit plan. The values are determined, in part, by the deemed investment(s) described in the plan agreement and are considered estimates, not guarantees. At any point in time, actual values can and will vary. The plan sponsor may or may not actually hold or set aside actual investments to informally fund your benefits. All questions concerning your benefits should be directed to your plan sponsor. (See plan document(s) for details.)

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Carl Johnson

Contact Information

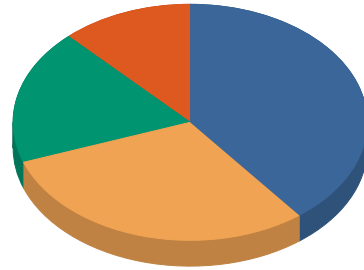
Carl Johnson

Participant Profile

Date of Birth	02/03/1973
Date of Hire	03/01/2005
Plan Entry Date	01/01/2007
Status	Active
Pre-Separation Survivor Benefit	282,749.75

Balances By Account

Employee Deferral Account	\$111,511.16	39.4%
Employer Match Account	\$85,007.61	30.1%
Scheduled Withdrawal Account - 1: Paid	\$52,181.41	18.5%
Scheduled Withdrawal Account - 2	\$34,049.57	12.0%
Scheduled Withdrawal Account - 3	\$0.00	0.0%
Total:	\$282,749.75	100.0%



Account Overview

	History (\$)	Current (\$)	Total (\$)
	01/01/2007	01/01/2018	01/01/2007
	12/31/2017	12/31/2018	12/31/2018
Starting Balance	0.00	337,527.84	0.00
Employee Deferrals	130,000.00	0.00	130,000.00
Employer Contributions	53,000.00	0.00	53,000.00
Gains or (Losses)	199,640.11	(26,260.79)	173,379.32
Distributions	(45,112.27)	(28,517.30)	(73,629.57)
Ending Balance	337,527.84	282,749.75	282,749.75
Vested Balance	337,527.84	282,749.75	282,749.75

Beneficiary Information

Type	Name	Relationship	Percent
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No primary or contingent beneficiary information on file.

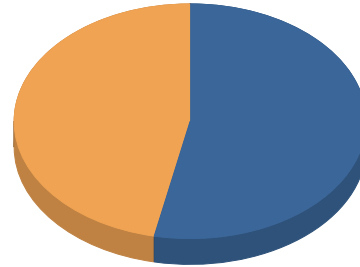
Contribution Summary

Amount of Last Contribution	6,250.00
Date of Last Contribution	12/31/2015

Since Plan Entry Date	Amount	Composition
Employee Deferrals	130,000.00	71.04%
Employer Contributions	53,000.00	28.96%
TOTAL	183,000.00	100.00%

Deemed Investment Summary

500 Index Trust	53.3%
Mid Value Trust	46.7%
Total:	100.0%



Deemed Investment	Price (\$)	Shares	Balance (\$)
500 Index Trust	55.8999	2,694.6145	150,628.67
Mid Value Trust	47.6206	2,774.4522	132,121.08
TOTAL			282,749.75

Deemed Investment Activity

Deemed Investment	Starting Balance	Deferrals / Contributions	Gains or (Losses)	Transfers	Distributions	Ending Shares	Ending Balance	Composition	Vested Balance
500 Index Trust	173,940.70	0.00	(8,660.78)	0.00	14,651.25	2,694.6145	150,628.67	53.27%	150,628.67
Mid Value Trust	163,587.14	0.00	(17,600.01)	0.00	13,866.05	2,774.4522	132,121.08	46.73%	132,121.08
TOTAL	337,527.84	0.00	(26,260.79)	0.00	28,517.30		282,749.75	100.00%	282,749.75

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Carl Johnson

Detailed Account Activity

Account	Current Allocation	Starting Balance	Deferrals / Contributions	Gains or (Losses)	Transfers	Distributions	Ending Balance	Vesting	Vested Balance
Employee Deferral Account									
500 Index Trust	50.00%	63,212.39	0.00	(3,436.94)	0.00	0.00	59,775.45		59,775.45
Mid Value Trust	50.00%	58,627.49	0.00	(6,891.78)	0.00	0.00	51,735.71		51,735.71
Subtotal	100.00%	121,839.88	0.00	(10,328.72)	0.00	0.00	111,511.16	100.00%	111,511.16
Employer Match Account									
500 Index Trust	50.00%	47,437.27	0.00	(2,579.23)	0.00	0.00	44,858.04		44,858.04
Mid Value Trust	50.00%	45,497.94	0.00	(5,348.37)	0.00	0.00	40,149.57		40,149.57
Subtotal	100.00%	92,935.21	0.00	(7,927.60)	0.00	0.00	85,007.61	100.00%	85,007.61
Scheduled Withdrawal Account - 1: Paid									
500 Index Trust	50.00%	43,953.74	0.00	(1,593.21)	0.00	14,651.25	27,709.28		27,709.28
Mid Value Trust	50.00%	41,598.14	0.00	(3,259.96)	0.00	13,866.05	24,472.13		24,472.13
Subtotal	100.00%	85,551.88	0.00	(4,853.17)	0.00	28,517.30	52,181.41	100.00%	52,181.41
Scheduled Withdrawal Account - 2									
500 Index Trust	50.00%	19,337.30	0.00	(1,051.40)	0.00	0.00	18,285.90		18,285.90
Mid Value Trust	50.00%	17,863.57	0.00	(2,099.90)	0.00	0.00	15,763.67		15,763.67
Subtotal	100.00%	37,200.87	0.00	(3,151.30)	0.00	0.00	34,049.57	100.00%	34,049.57
Scheduled Withdrawal Account - 3									
500 Index Trust	50.00%	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Mid Value Trust	50.00%	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Subtotal	100.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
TOTAL		337,527.84	0.00	(26,260.79)	0.00	28,517.30	282,749.75		282,749.75

Distribution Election Summary

Distribution Type	Account	First Scheduled Payment	Next Scheduled Payment	Distribution Method	Installments	Frequency	Remaining * Installments
Scheduled Withdrawal	Scheduled Withdrawal Account - 1: Paid	01/01/2016	01/01/2019	Installments	5	Annually	2
	Scheduled Withdrawal Account - 2	01/01/2021		Installments	5	Annually	5
	Scheduled Withdrawal Account - 3	03/01/2022		Installments	20	Quarterly	20
Separation from Service	Employee Deferral Account			Lump Sum	1	Annually	1
	Employer Match Account			Lump Sum	1	Annually	1
Contingent Separation from Service	Scheduled Withdrawal Account - 1: Paid			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 2			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 3			Lump Sum	1	Annually	1
Change in Control	Employee Deferral Account			Lump Sum	1	Annually	1
	Employer Match Account			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 1: Paid			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 2			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 3			Lump Sum	1	Annually	1
	Disability	Employee Deferral Account			Lump Sum	1	Annually
Death	Employer Match Account			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 1: Paid			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 2			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 3			Lump Sum	1	Annually	1
	Employee Deferral Account			Lump Sum	1	Annually	1
	Employer Match Account			Lump Sum	1	Annually	1

* Includes installment on Next Scheduled Payment date shown.

Sample Client - Executive Deferred Compensation Plan

Benefit Statement for the Period January 1, 2018 to December 31, 2018

Carl Johnson

Upcoming Distribution Summary

Account	Projected Distribution	Scheduled Valuation	Current Valuation	Frequency	Installments	Remaining Installments ⁽¹⁾	Balance ⁽²⁾	Vested Balance ⁽³⁾	Projected Distribution Amount ⁽⁴⁾
Scheduled Withdrawal Account - 1: Paid	01/01/2020	01/01/2020	12/31/2018	Annually	5	0	52,181.41	52,181.41	52,181.41 *
							<u>Total on 01/01/2020:</u>		<u>52,181.41</u>
Scheduled Withdrawal Account - 2	01/01/2021	01/01/2021	12/31/2018	Annually	5	4	34,049.57	34,049.57	6,809.91 *
							<u>Total on 01/01/2021:</u>		<u>6,809.91</u>
Scheduled Withdrawal Account - 2	01/01/2022	01/01/2022	12/31/2018	Annually	5	3	27,239.66	27,239.66	6,809.91 *
							<u>Total on 01/01/2022:</u>		<u>6,809.91</u>
Scheduled Withdrawal Account - 3	03/01/2022	03/01/2022	12/31/2018	Quarterly	20	19	0.00	0.00	0.00 *
							<u>Total on 03/01/2022:</u>		<u>0.00</u>
Scheduled Withdrawal Account - 3	06/01/2022	04/01/2022	12/31/2018	Quarterly	20	18	0.00	0.00	0.00 *
							<u>Total on 06/01/2022:</u>		<u>0.00</u>
Scheduled Withdrawal Account - 3	09/01/2022	07/01/2022	12/31/2018	Quarterly	20	17	0.00	0.00	0.00 *
							<u>Total on 09/01/2022:</u>		<u>0.00</u>
Scheduled Withdrawal Account - 3	12/01/2022	10/01/2022	12/31/2018	Quarterly	20	16	0.00	0.00	0.00 *
							<u>Total on 12/01/2022:</u>		<u>0.00</u>
Scheduled Withdrawal Account - 2	01/01/2023	01/01/2023	12/31/2018	Annually	5	2	20,429.75	20,429.75	6,809.91 *
							<u>Total on 01/01/2023:</u>		<u>6,809.91</u>
Scheduled Withdrawal Account - 3	03/01/2023	01/01/2023	12/31/2018	Quarterly	20	15	0.00	0.00	0.00 *
							<u>Total on 03/01/2023:</u>		<u>0.00</u>
Scheduled Withdrawal Account - 3	06/01/2023	04/01/2023	12/31/2018	Quarterly	20	14	0.00	0.00	0.00 *
							<u>Total on 06/01/2023:</u>		<u>0.00</u>
Scheduled Withdrawal Account - 3	09/01/2023	07/01/2023	12/31/2018	Quarterly	20	13	0.00	0.00	0.00 *
							<u>Total on 09/01/2023:</u>		<u>0.00</u>
Scheduled Withdrawal Account - 3	12/01/2023	10/01/2023	12/31/2018	Quarterly	20	12	0.00	0.00	0.00 *
							<u>Total on 12/01/2023:</u>		<u>0.00</u>

* Indicates that the Projected Distribution Amount is a current estimate only and will be recalculated based on the Vested Balance at a later date.

(1) Represents installments remaining after Projected Distribution date shown.

(2) Represents balance on the Current Valuation date minus any subsequent distributions (confirmed or projected) prior to the Projected Distribution date.

(3) Represents vested balance on the Current Valuation date minus any subsequent distributions (confirmed or projected) prior to the Projected Distribution date.

(4) Represents the Projected Distribution Amount on the Projected Distribution date if the account were 100% vested.

For current account information, please visit The Pangburn Group participant website at www.pangburngroup.com.

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The Pangburn Group is not a law firm or accounting firm and does not function as a broker-dealer or investment advisor. Consequently, no portion of the information provided herein should be interpreted as legal, actuarial, accounting, tax, or investment advice. Recipients of this information should consult professional advisors for legal, actuarial, accounting, tax, or investment advice, as applicable, before taking any action based on this information.

Sample Client - Executive Deferred Compensation Plan

Benefit Statement for the Period January 1, 2018 to December 31, 2018

Matt Johnson

Contact Information

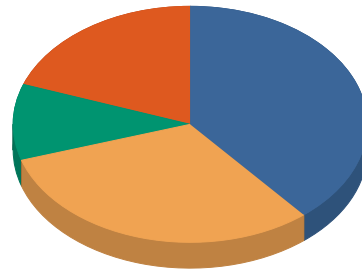
Matt Johnson

Participant Profile

Date of Birth 06/05/1962
 Date of Hire 08/01/2003
 Plan Entry Date 01/01/2007
 Status Active
 Pre-Separation Survivor Benefit 448,939.64

Balances By Account

Employee Deferral Account	\$174,694.43	38.9%
Employer Match Account	\$139,895.52	31.2%
Kim Johnson College Fund Account	\$46,755.53	10.4%
Matt Johnson, Jr. College Fund Account	\$87,594.16	19.5%
Total:	\$448,939.64	100.0%



Account Overview

	History (\$)	Current (\$)	Total (\$)
	01/01/2007	01/01/2018	01/01/2007
	12/31/2017	12/31/2018	12/31/2018
Starting Balance	0.00	492,378.30	0.00
Employee Deferrals	233,100.00	0.00	233,100.00
Employer Contributions	77,600.00	0.00	77,600.00
Gains or (Losses)	284,437.65	(43,438.66)	240,998.99
Distributions	(102,759.35)	0.00	(102,759.35)
Ending Balance	492,378.30	448,939.64	448,939.64
Vested Balance	353,586.95	323,033.68	323,033.68

Beneficiary Information

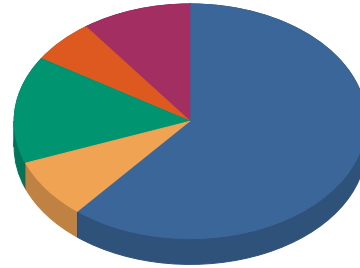
Type	Name	Relationship	Percent
Primary	Ann Johnson	Spouse	100.00%
Contingent	Chris Johnson	Son	100.00%

Contribution Summary

Amount of Last Contribution	10,000.00
Date of Last Contribution	12/31/2015
Since Plan Entry Date	Amount Composition
Employee Deferrals	233,100.00 75.02%
Employer Contributions	77,600.00 24.98%
TOTAL	310,700.00 100.00%

Deemed Investment Summary

500 Index Trust	61.0%
High Yield Trust	8.2%
International Equity Index Trust	14.8%
International Small Company	5.9%
Small Cap Opportunities Trust	10.1%
Total:	100.0%



Deemed Investment	Price (\$)	Shares	Balance (\$)
500 Index Trust	55.8999	4,901.1895	273,976.00
High Yield Trust	23.5207	1,560.2575	36,698.35
International Equity Index Trust	48.9079	1,355.6145	66,300.25
International Small Company	16.4544	1,621.2666	26,676.97
Small Cap Opportunities Trust	21.1145	2,144.8801	45,288.07
TOTAL			448,939.64

Deemed Investment Activity

Deemed Investment	Starting Balance	Deferrals / Contributions	Gains or (Losses)	Transfers	Distributions	Ending Shares	Ending Balance	Composition	Vested Balance
500 Index Trust	289,728.92	0.00	(15,752.92)	0.00	0.00	4,901.1895	273,976.00	61.03%	198,768.27
High Yield Trust	37,841.39	0.00	(1,143.04)	0.00	0.00	1,560.2575	36,698.35	8.17%	26,194.17
International Equity Index Trust	78,063.06	0.00	(11,762.81)	0.00	0.00	1,355.6145	66,300.25	14.77%	52,233.96
International Small Company	33,690.89	0.00	(7,013.92)	0.00	0.00	1,621.2666	26,676.97	5.94%	12,919.68
Small Cap Opportunities Trust	53,054.04	0.00	(7,765.97)	0.00	0.00	2,144.8801	45,288.07	10.09%	32,917.60
TOTAL	492,378.30	0.00	(43,438.66)	0.00	0.00		448,939.64	100.00%	323,033.68

Sample Client - Executive Deferred Compensation Plan

Benefit Statement for the Period January 1, 2018 to December 31, 2018

Matt Johnson

Detailed Account Activity

Account	Current Allocation	Starting Balance	Deferrals / Contributions	Gains or (Losses)	Transfers	Distributions	Ending Balance	Vesting	Vested Balance
Employee Deferral Account									
500 Index Trust	50.00%	113,227.48	0.00	(6,156.32)	0.00	0.00	107,071.16		107,071.16
High Yield Trust	10.00%	14,409.14	0.00	(435.24)	0.00	0.00	13,973.90		13,973.90
International Equity Index Trust	0.00%	29,897.07	0.00	(4,504.99)	0.00	0.00	25,392.08		25,392.08
International Small Company	30.00%	13,399.07	0.00	(2,789.48)	0.00	0.00	10,609.59		10,609.59
Small Cap Opportunities Trust	10.00%	20,673.92	0.00	(3,026.22)	0.00	0.00	17,647.70		17,647.70
Subtotal	100.00%	191,606.68	0.00	(16,912.25)	0.00	0.00	174,694.43	100.00%	174,694.43
Employer Match Account									
500 Index Trust	50.00%	88,368.87	0.00	(4,804.72)	0.00	0.00	83,564.15		8,356.42
High Yield Trust	10.00%	12,034.84	0.00	(363.53)	0.00	0.00	11,671.31		1,167.13
International Equity Index Trust	0.00%	18,402.10	0.00	(2,772.89)	0.00	0.00	15,629.21		1,562.92
International Small Company	30.00%	19,304.85	0.00	(4,018.97)	0.00	0.00	15,285.88		1,528.59
Small Cap Opportunities Trust	10.00%	16,101.95	0.00	(2,356.98)	0.00	0.00	13,744.97		1,374.50
Subtotal	100.00%	154,212.61	0.00	(14,317.09)	0.00	0.00	139,895.52	10.00%	13,989.56
Kim Johnson College Fund Account									
500 Index Trust	50.00%	30,489.41	0.00	(1,657.75)	0.00	0.00	28,831.66		28,831.66
High Yield Trust	10.00%	3,995.43	0.00	(120.69)	0.00	0.00	3,874.74		3,874.74
International Equity Index Trust	0.00%	9,943.01	0.00	(1,498.25)	0.00	0.00	8,444.76		8,444.76
International Small Company	30.00%	986.97	0.00	(205.47)	0.00	0.00	781.50		781.50
Small Cap Opportunities Trust	10.00%	5,649.89	0.00	(827.02)	0.00	0.00	4,822.87		4,822.87
Subtotal	100.00%	51,064.71	0.00	(4,309.18)	0.00	0.00	46,755.53	100.00%	46,755.53
Matt Johnson, Jr. College Fund Account									
500 Index Trust	50.00%	57,643.16	0.00	(3,134.13)	0.00	0.00	54,509.03		54,509.03
High Yield Trust	10.00%	7,401.98	0.00	(223.58)	0.00	0.00	7,178.40		7,178.40
International Equity Index Trust	0.00%	19,820.88	0.00	(2,986.68)	0.00	0.00	16,834.20		16,834.20
International Small Company	30.00%	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Small Cap Opportunities Trust	10.00%	10,628.28	0.00	(1,555.75)	0.00	0.00	9,072.53		9,072.53
Subtotal	100.00%	95,494.30	0.00	(7,900.14)	0.00	0.00	87,594.16	100.00%	87,594.16
TOTAL		492,378.30	0.00	(43,438.66)	0.00	0.00	448,939.64		323,033.68

Distribution Election Summary

Distribution Type	Account	First Scheduled Payment	Next Scheduled Payment	Distribution Method	Installments	Frequency	Remaining * Installments
Scheduled Withdrawal	Kim Johnson College Fund Account	01/01/2020		Installments	4	Annually	4
	Matt Johnson, Jr. College Fund Account	01/01/2025		Installments	4	Annually	4
Separation from Service	Employee Deferral Account			Installments	10	Annually	10
	Employer Match Account			Installments	10	Annually	10
Contingent Separation from Service	Kim Johnson College Fund Account			Installments	10	Annually	10
	Matt Johnson, Jr. College Fund Account			Installments	10	Annually	10
Change in Control	Employee Deferral Account			Lump Sum	1	Annually	1
	Employer Match Account			Lump Sum	1	Annually	1
	Kim Johnson College Fund Account			Lump Sum	1	Annually	1
	Matt Johnson, Jr. College Fund Account			Lump Sum	1	Annually	1
Disability	Employee Deferral Account			Lump Sum	1	Annually	1
	Employer Match Account			Lump Sum	1	Annually	1
	Kim Johnson College Fund Account			Lump Sum	1	Annually	1
	Matt Johnson, Jr. College Fund Account			Lump Sum	1	Annually	1
Death	Employee Deferral Account			Lump Sum	1	Annually	1
	Employer Match Account			Lump Sum	1	Annually	1
	Kim Johnson College Fund Account			Lump Sum	1	Annually	1
	Matt Johnson, Jr. College Fund Account			Lump Sum	1	Annually	1

* Includes installment on Next Scheduled Payment date shown.

Upcoming Distribution Summary

Account	Projected Distribution	Scheduled Valuation	Current Valuation	Frequency	Installments	Remaining Installments ⁽¹⁾	Balance ⁽²⁾	Vested Balance ⁽³⁾	Projected Distribution Amount ⁽⁴⁾
Kim Johnson College Fund Account	01/01/2020	01/01/2020	12/31/2018	Annually	4	3	46,755.53	46,755.53	11,688.88 *
							<u>Total on 01/01/2020:</u>		<u>11,688.88</u>
Kim Johnson College Fund Account	01/01/2021	12/31/2020	12/31/2018	Annually	4	2	35,066.65	35,066.65	11,688.88 *
							<u>Total on 01/01/2021:</u>		<u>11,688.88</u>
Kim Johnson College Fund Account	01/01/2022	12/31/2021	12/31/2018	Annually	4	1	23,377.77	23,377.77	11,688.88 *
							<u>Total on 01/01/2022:</u>		<u>11,688.88</u>
Kim Johnson College Fund Account	01/01/2023	12/31/2022	12/31/2018	Annually	4	0	11,688.89	11,688.89	11,688.88 *
							<u>Total on 01/01/2023:</u>		<u>11,688.88</u>

* Indicates that the Projected Distribution Amount is a current estimate only and will be recalculated based on the Vested Balance at a later date.

(1) Represents installments remaining after Projected Distribution date shown.

(2) Represents balance on the Current Valuation date minus any subsequent distributions (confirmed or projected) prior to the Projected Distribution date.

(3) Represents vested balance on the Current Valuation date minus any subsequent distributions (confirmed or projected) prior to the Projected Distribution date.

(4) Represents the Projected Distribution Amount on the Projected Distribution date if the account were 100% vested.

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Sample Client - Executive Deferred Compensation Plan

Benefit Statement for the Period January 1, 2018 to December 31, 2018

Bob Jones

Contact Information

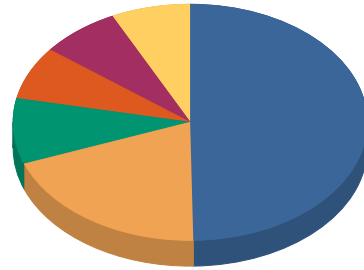
Bob Jones
 Test Drive
 Baton Rouge, LA 70820

Participant Profile

Date of Birth 01/01/1966
 Date of Hire 01/01/2000
 Plan Entry Date 01/01/2003
 Status Active
 Pre-Separation Survivor Benefit 640,774.63

Balances By Account

Employee Deferral Account	\$318,569.37	49.7%
Employer Match Account	\$125,229.68	19.5%
Scheduled Withdrawal Account - 1	\$57,499.76	9.0%
Scheduled Withdrawal Account - 2	\$46,491.94	7.3%
Scheduled Withdrawal Account - 3	\$46,491.94	7.3%
Scheduled Withdrawal Account - 4	\$46,491.94	7.3%
Scheduled Withdrawal Account - 5	\$0.00	0.0%
Total:	\$640,774.63	100.0%



Account Overview

	History (\$)	Current (\$)	Total (\$)
	01/01/2003	01/01/2018	01/01/2003
	12/31/2017	12/31/2018	12/31/2018
Starting Balance	0.00	686,753.63	0.00
Employee Deferrals	189,300.00	0.00	189,300.00
Employer Contributions	43,400.00	0.00	43,400.00
Gains or (Losses)	454,053.63	(45,979.00)	408,074.63
Distributions	0.00	0.00	0.00
Ending Balance	686,753.63	640,774.63	640,774.63
Vested Balance	592,401.17	553,610.89	553,610.89

Beneficiary Information

Type	Name	Relationship	Percent
Primary	Mary Jones	Spouse	100.00%

No contingent beneficiary information on file.

Contribution Summary

Amount of Last Contribution	3,333.37	
Date of Last Contribution	12/01/2011	
Since Plan Entry Date	Amount	Composition
Employee Deferrals	189,299.96	81.35%
Employer Contributions	43,400.00	18.65%
TOTAL	232,699.96	100.00%

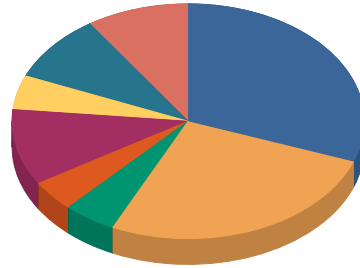
Sample Client - Executive Deferred Compensation Plan

Benefit Statement for the Period January 1, 2018 to December 31, 2018

Bob Jones

Deemed Investment Summary

500 Index Trust	30.6%
Health Sciences Trust	26.5%
High Yield Trust	4.8%
International Small Company	4.3%
Mid Cap Stock Trust	10.5%
Mid Value Trust	4.7%
Small Cap Opportunities Trust	9.3%
Small Cap Value Trust	9.4%
Total:	100.0%



Deemed Investment	Price (\$)	Shares	Balance (\$)
500 Index Trust	55.8999	3,503.3888	195,839.10
Health Sciences Trust	69.7944	2,429.9946	169,600.02
High Yield Trust	23.5207	1,320.5071	31,059.26
International Small Company	16.4544	1,658.7618	27,293.92
Mid Cap Stock Trust	96.7854	691.8553	66,961.50
Mid Value Trust	47.6206	635.2720	30,252.03
Small Cap Opportunities Trust	21.1145	2,808.6964	59,304.23
Small Cap Value Trust	76.1155	794.3790	60,464.57
TOTAL			640,774.63

Deemed Investment Activity

Deemed Investment	Starting Balance	Deferrals / Contributions	Gains or (Losses)	Transfers	Distributions	Ending Shares	Ending Balance	Composition	Vested Balance
500 Index Trust	207,099.33	0.00	(11,260.23)	0.00	0.00	3,503.3888	195,839.10	30.56%	169,126.08
Health Sciences Trust	171,233.48	0.00	(1,633.46)	0.00	0.00	2,429.9946	169,600.02	26.47%	146,338.42
High Yield Trust	32,026.65	0.00	(967.39)	0.00	0.00	1,320.5071	31,059.26	4.85%	26,854.21
International Small Company	34,470.05	0.00	(7,176.13)	0.00	0.00	1,658.7618	27,293.92	4.26%	23,677.57
Mid Cap Stock Trust	68,388.26	0.00	(1,426.76)	0.00	0.00	691.8553	66,961.50	10.45%	57,794.21
Mid Value Trust	34,281.96	0.00	(4,029.93)	0.00	0.00	635.2720	30,252.03	4.72%	26,173.19
Small Cap Opportunities Trust	69,473.67	0.00	(10,169.44)	0.00	0.00	2,808.6964	59,304.23	9.26%	51,334.14
Small Cap Value Trust	69,780.23	0.00	(9,315.66)	0.00	0.00	794.3790	60,464.57	9.44%	52,313.07
TOTAL	686,753.63	0.00	(45,979.00)	0.00	0.00		640,774.63	100.00%	553,610.89

Sample Client - Executive Deferred Compensation Plan

Benefit Statement for the Period January 1, 2018 to December 31, 2018

Bob Jones

Detailed Account Activity

Account	Current Allocation	Starting Balance	Deferrals / Contributions	Gains or (Losses)	Transfers	Distributions	Ending Balance	Vesting	Vested Balance
Employee Deferral Account									
500 Index Trust	30.00%	102,962.11	0.00	(5,598.18)	0.00	0.00	97,363.93		97,363.93
Health Sciences Trust	25.00%	85,130.93	0.00	(812.09)	0.00	0.00	84,318.84		84,318.84
High Yield Trust	5.00%	15,922.47	0.00	(480.96)	0.00	0.00	15,441.51		15,441.51
International Small Company	5.00%	17,137.24	0.00	(3,567.71)	0.00	0.00	13,569.53		13,569.53
Mid Cap Stock Trust	10.00%	34,000.10	0.00	(709.33)	0.00	0.00	33,290.77		33,290.77
Mid Value Trust	5.00%	17,043.71	0.00	(2,003.52)	0.00	0.00	15,040.19		15,040.19
Small Cap Opportunities Trust	10.00%	34,539.73	0.00	(5,055.87)	0.00	0.00	29,483.86		29,483.86
Small Cap Value Trust	10.00%	34,692.15	0.00	(4,631.41)	0.00	0.00	30,060.74		30,060.74
Subtotal	100.00%	341,428.44	0.00	(22,859.07)	0.00	0.00	318,569.37	100.00%	318,569.37
Employer Match Account									
500 Index Trust	30.00%	40,474.43	0.00	(2,200.65)	0.00	0.00	38,273.78		11,560.76
Health Sciences Trust	25.00%	33,464.98	0.00	(319.23)	0.00	0.00	33,145.75		9,884.15
High Yield Trust	5.00%	6,259.12	0.00	(189.06)	0.00	0.00	6,070.06		1,865.01
International Small Company	5.00%	6,736.65	0.00	(1,402.46)	0.00	0.00	5,334.19		1,717.84
Mid Cap Stock Trust	10.00%	13,365.45	0.00	(278.84)	0.00	0.00	13,086.61		3,919.32
Mid Value Trust	5.00%	6,699.89	0.00	(787.59)	0.00	0.00	5,912.30		1,833.46
Small Cap Opportunities Trust	10.00%	13,577.58	0.00	(1,987.47)	0.00	0.00	11,590.11		3,620.02
Small Cap Value Trust	10.00%	13,637.49	0.00	(1,820.61)	0.00	0.00	11,816.88		3,665.38
Subtotal	100.00%	134,215.59	0.00	(8,985.91)	0.00	0.00	125,229.68	30.40%	38,065.94
Scheduled Withdrawal Account - 1									
500 Index Trust	30.00%	18,584.01	0.00	(1,010.43)	0.00	0.00	17,573.58		17,573.58
Health Sciences Trust	25.00%	15,365.60	0.00	(146.58)	0.00	0.00	15,219.02		15,219.02
High Yield Trust	5.00%	2,873.90	0.00	(86.80)	0.00	0.00	2,787.10		2,787.10
International Small Company	5.00%	3,093.16	0.00	(643.95)	0.00	0.00	2,449.21		2,449.21
Mid Cap Stock Trust	10.00%	6,136.80	0.00	(128.03)	0.00	0.00	6,008.77		6,008.77
Mid Value Trust	5.00%	3,076.28	0.00	(361.62)	0.00	0.00	2,714.66		2,714.66
Small Cap Opportunities Trust	10.00%	6,234.20	0.00	(912.55)	0.00	0.00	5,321.65		5,321.65
Small Cap Value Trust	10.00%	6,261.71	0.00	(835.94)	0.00	0.00	5,425.77		5,425.77
Subtotal	100.00%	61,625.66	0.00	(4,125.90)	0.00	0.00	57,499.76	100.00%	57,499.76

Sample Client - Executive Deferred Compensation Plan

Benefit Statement for the Period January 1, 2018 to December 31, 2018

Bob Jones

Account	Current Allocation	Starting Balance	Deferrals / Contributions	Gains or (Losses)	Transfers	Distributions	Ending Balance	Vesting	Vested Balance
Scheduled Withdrawal Account - 2									
500 Index Trust	30.00%	15,026.26	0.00	(816.99)	0.00	0.00	14,209.27		14,209.27
Health Sciences Trust	25.00%	12,423.99	0.00	(118.52)	0.00	0.00	12,305.47		12,305.47
High Yield Trust	5.00%	2,323.72	0.00	(70.19)	0.00	0.00	2,253.53		2,253.53
International Small Company	5.00%	2,501.00	0.00	(520.67)	0.00	0.00	1,980.33		1,980.33
Mid Cap Stock Trust	10.00%	4,961.97	0.00	(103.52)	0.00	0.00	4,858.45		4,858.45
Mid Value Trust	5.00%	2,487.36	0.00	(292.40)	0.00	0.00	2,194.96		2,194.96
Small Cap Opportunities Trust	10.00%	5,040.72	0.00	(737.85)	0.00	0.00	4,302.87		4,302.87
Small Cap Value Trust	10.00%	5,062.96	0.00	(675.90)	0.00	0.00	4,387.06		4,387.06
Subtotal	100.00%	49,827.98	0.00	(3,336.04)	0.00	0.00	46,491.94	100.00%	46,491.94
Scheduled Withdrawal Account - 3									
500 Index Trust	30.00%	15,026.26	0.00	(816.99)	0.00	0.00	14,209.27		14,209.27
Health Sciences Trust	25.00%	12,423.99	0.00	(118.52)	0.00	0.00	12,305.47		12,305.47
High Yield Trust	5.00%	2,323.72	0.00	(70.19)	0.00	0.00	2,253.53		2,253.53
International Small Company	5.00%	2,501.00	0.00	(520.67)	0.00	0.00	1,980.33		1,980.33
Mid Cap Stock Trust	10.00%	4,961.97	0.00	(103.52)	0.00	0.00	4,858.45		4,858.45
Mid Value Trust	5.00%	2,487.36	0.00	(292.40)	0.00	0.00	2,194.96		2,194.96
Small Cap Opportunities Trust	10.00%	5,040.72	0.00	(737.85)	0.00	0.00	4,302.87		4,302.87
Small Cap Value Trust	10.00%	5,062.96	0.00	(675.90)	0.00	0.00	4,387.06		4,387.06
Subtotal	100.00%	49,827.98	0.00	(3,336.04)	0.00	0.00	46,491.94	100.00%	46,491.94
Scheduled Withdrawal Account - 4									
500 Index Trust	30.00%	15,026.26	0.00	(816.99)	0.00	0.00	14,209.27		14,209.27
Health Sciences Trust	25.00%	12,423.99	0.00	(118.52)	0.00	0.00	12,305.47		12,305.47
High Yield Trust	5.00%	2,323.72	0.00	(70.19)	0.00	0.00	2,253.53		2,253.53
International Small Company	5.00%	2,501.00	0.00	(520.67)	0.00	0.00	1,980.33		1,980.33
Mid Cap Stock Trust	10.00%	4,961.97	0.00	(103.52)	0.00	0.00	4,858.45		4,858.45
Mid Value Trust	5.00%	2,487.36	0.00	(292.40)	0.00	0.00	2,194.96		2,194.96
Small Cap Opportunities Trust	10.00%	5,040.72	0.00	(737.85)	0.00	0.00	4,302.87		4,302.87
Small Cap Value Trust	10.00%	5,062.96	0.00	(675.90)	0.00	0.00	4,387.06		4,387.06
Subtotal	100.00%	49,827.98	0.00	(3,336.04)	0.00	0.00	46,491.94	100.00%	46,491.94
Scheduled Withdrawal Account - 5									
High Yield Trust	10.00%	0.00	0.00	0.00	0.00	0.00	0.00		0.00
International Small Company	10.00%	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Mid Cap Stock Trust	10.00%	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Small Cap Opportunities Trust	70.00%	0.00	0.00	0.00	0.00	0.00	0.00		0.00
Subtotal	100.00%	0.00	0.00	0.00	0.00	0.00	0.00	0.00%	0.00
TOTAL		686,753.63	0.00	(45,979.00)	0.00	0.00	640,774.63		553,610.89

Distribution Election Summary

Distribution Type	Account	First Scheduled Payment	Next Scheduled Payment	Distribution Method	Installments	Frequency	Remaining * Installments
Scheduled Withdrawal	Scheduled Withdrawal Account - 1	01/01/2020		Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 2	01/01/2025		Installments	5	Annually	5
	Scheduled Withdrawal Account - 3	01/01/2027		Installments	5	Annually	5
	Scheduled Withdrawal Account - 4	01/01/2029		Installments	5	Annually	5
	Scheduled Withdrawal Account - 5	03/01/2029		Installments	12	Quarterly	12
Separation from Service	Employee Deferral Account			Installments	5	Annually	5
	Employer Match Account			Installments	5	Annually	5
Contingent Separation from Service	Scheduled Withdrawal Account - 1			Installments	5	Annually	5
	Scheduled Withdrawal Account - 2			Installments	5	Annually	5
	Scheduled Withdrawal Account - 3			Installments	5	Annually	5
	Scheduled Withdrawal Account - 4			Installments	5	Annually	5
	Scheduled Withdrawal Account - 5			Installments	5	Annually	5
Change in Control	Employee Deferral Account			Lump Sum	1	Annually	1
	Employer Match Account			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 1			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 2			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 3			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 4			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 5			Lump Sum	1	Annually	1
Disability	Employee Deferral Account			Installments	5	Annually	5
	Employer Match Account			Installments	5	Annually	5
	Scheduled Withdrawal Account - 1			Installments	5	Annually	5
	Scheduled Withdrawal Account - 2			Installments	5	Annually	5
	Scheduled Withdrawal Account - 3			Installments	5	Annually	5
	Scheduled Withdrawal Account - 4			Installments	5	Annually	5
	Scheduled Withdrawal Account - 5			Installments	5	Annually	5
Death	Employee Deferral Account			Installments	5	Annually	5
	Employer Match Account			Installments	5	Annually	5
	Scheduled Withdrawal Account - 1			Installments	5	Annually	5
	Scheduled Withdrawal Account - 2			Installments	5	Annually	5
	Scheduled Withdrawal Account - 3			Installments	5	Annually	5
	Scheduled Withdrawal Account - 4			Installments	5	Annually	5
	Scheduled Withdrawal Account - 5			Installments	5	Annually	5

* Includes installment on Next Scheduled Payment date shown.

Upcoming Distribution Summary

Account	Projected Distribution	Scheduled Valuation	Current Valuation	Frequency	Installments	Remaining Installments ⁽¹⁾	Balance ⁽²⁾	Vested Balance ⁽³⁾	Projected Distribution Amount ⁽⁴⁾
Scheduled Withdrawal Account - 1	01/01/2020	01/01/2020	12/31/2018	Annually	1	0	57,499.76	57,499.76	57,499.76 *
Total on 01/01/2020:									57,499.76

* Indicates that the Projected Distribution Amount is a current estimate only and will be recalculated based on the Vested Balance at a later date.

(1) Represents installments remaining after Projected Distribution date shown.

(2) Represents balance on the Current Valuation date minus any subsequent distributions (confirmed or projected) prior to the Projected Distribution date.

(3) Represents vested balance on the Current Valuation date minus any subsequent distributions (confirmed or projected) prior to the Projected Distribution date.

(4) Represents the Projected Distribution Amount on the Projected Distribution date if the account were 100% vested.

For current account information, please visit The Pangburn Group participant website at www.pangburngroup.com.

IMPORTANT: The values on this report represent a measure of your benefits under the plan sponsor's nonqualified benefit plan. The values are determined, in part, by the deemed investment(s) described in the plan agreement and are considered estimates, not guarantees. At any point in time, actual values can and will vary. The plan sponsor may or may not actually hold or set aside actual investments to informally fund your benefits. All questions concerning your benefits should be directed to your plan sponsor. (See plan document(s) for details.)

The Pangburn Group is not a law firm or accounting firm and does not function as a broker-dealer or investment advisor. Consequently, no portion of the information provided herein should be interpreted as legal, actuarial, accounting, tax, or investment advice. Recipients of this information should consult professional advisors for legal, actuarial, accounting, tax, or investment advice, as applicable, before taking any action based on this information.

Sample Client - Executive Deferred Compensation Plan

Benefit Statement for the Period January 1, 2018 to December 31, 2018

John Smith

Contact Information

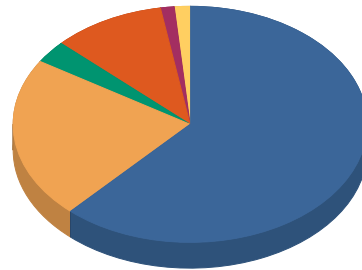
John Smith
 PO Box 900
 301 Major Parkway
 New Roads, LA 70760

Participant Profile

Date of Birth 01/01/1955
 Date of Hire 01/01/2000
 Plan Entry Date 01/01/2003
 Status Active
 Pre-Separation Survivor Benefit 915,199.47

Balances By Account

Employee Deferral Account	\$565,676.27	61.8%
Employer Match Account	\$202,482.35	22.1%
Italy Trip	\$28,214.65	3.1%
Scheduled Withdrawal Account - 1	\$94,200.59	10.3%
Scheduled Withdrawal Account - 2	\$11,487.33	1.3%
Scheduled Withdrawal Account - 3	\$13,138.28	1.4%
Scheduled Withdrawal Account - 4: Paid 2	\$0.00	0.0%
Total:	\$915,199.47	100.0%



Account Overview

	History (\$)	Current (\$)	Total (\$)
	01/01/2003	01/01/2018	01/01/2003
	12/31/2017	12/31/2018	12/31/2018
Starting Balance	0.00	1,063,378.25	0.00
Employee Deferrals	584,252.94	49,999.99	634,252.93
Employer Contributions	133,900.00	4,999.95	138,899.95
Gains or (Losses)	423,462.74	(171,436.82)	252,025.92
Transfers	0.00	0.02	0.02
Distributions	(78,237.43)	(31,741.89)	(109,979.32)
Ending Balance	1,063,378.25	915,199.47	915,199.47
Vested Balance	901,969.03	788,525.32	788,525.32

Beneficiary Information

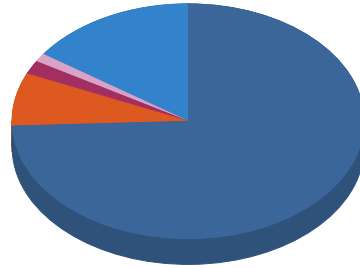
Type	Name	Relationship	Percent
Primary	Jane Smith	Spouse	90.00%
	Jack Smith	Brother	10.00%
Contingent	Jack Smith	Brother	100.00%

Contribution Summary

Amount of Last Contribution	2,291.75	
Date of Last Contribution	12/31/2018	
Since Plan Entry Date	Amount	Composition
Employee Deferrals	634,252.98	82.03%
Employer Contributions	138,899.93	17.97%
TOTAL	773,152.91	100.00%

Deemed Investment Summary

500 Index Trust	74.3%
Blue Chip Growth Trust	0.0%
Global	0.0%
Global Bond Trust	7.3%
Health Sciences Trust	1.9%
High Yield Trust	0.0%
International Equity Index Trust	0.0%
International Small Company	0.0%
Mid Cap Index Trust	0.0%
Mid Cap Stock Trust	0.0%
Mid Value Trust	0.0%
Pending Distribution Fund	0.0%
Real Estate Securities Trust	1.2%
Small Cap Stock	15.4%
Total Bond Market	0.0%
Total:	100.0%



Deemed Investment	Price (\$)	Shares	Balance (\$)
500 Index Trust	56.8380	12,172.5442	680,444.01
Blue Chip Growth Trust	190.6392	0.0000	0.00
Global	20.2626	0.0000	0.00
Global Bond Trust	32.7538	2,028.2035	66,431.37
Health Sciences Trust	69.7944	245.1259	17,108.41
High Yield Trust	23.5207	0.0000	0.00
International Equity Index Trust	48.9079	0.0000	0.00
International Small Company	16.4544	0.0000	0.00
Mid Cap Index Trust	33.1570	0.0000	0.00
Mid Cap Stock Trust	96.7854	0.0000	0.00
Mid Value Trust	47.6206	0.0000	0.00
Pending Distribution Fund			0.00
Real Estate Securities Trust	156.7370	67.9961	10,657.50
Small Cap Stock	36.7190	3,827.9413	140,558.18
Total Bond Market	25.0222	0.0000	0.00
TOTAL			915,199.47

Sample Client - Executive Deferred Compensation Plan

Benefit Statement for the Period January 1, 2018 to December 31, 2018

John Smith

Deemed Investment Activity

Deemed Investment	Starting Balance	Deferrals / Contributions	Gains or (Losses)	Transfers	Distributions	Ending Shares	Ending Balance	Composition	Vested Balance
500 Index Trust	1,725.19	22,869.78	(86,546.63)	742,395.67	0.00	12,172.5442	680,444.01	74.35%	575,993.61
Blue Chip Growth Trust	0.00	2,343.75	(967.93)	(1,375.82)	0.00	0.0000	0.00	0.00%	0.00
Global	1,708.92	0.00	(0.01)	(1,708.91)	0.00	0.0000	0.00	0.00%	0.00
Global Bond Trust	0.00	8,333.33	356.69	57,741.36	0.00	2,028.2035	66,431.37	7.26%	66,431.37
Health Sciences Trust	0.00	0.00	(777.53)	17,885.94	0.00	245.1259	17,108.41	1.87%	17,108.41
High Yield Trust	525,757.16	1,770.83	(1,109.57)	(519,107.10)	7,311.31	0.0000	0.00	0.00%	0.00
International Equity Index Trust	0.00	0.00	(692.35)	692.35	0.00	0.0000	0.00	0.00%	0.00
International Small Company	10,361.86	8,020.81	(34,042.77)	15,660.09	0.00	0.0000	0.00	0.00%	0.00
Mid Cap Index Trust	0.00	0.00	(47.56)	47.56	0.00	0.0000	0.00	0.00%	0.00
Mid Cap Stock Trust	1,702.48	0.00	143.31	(1,845.80)	0.00	0.0000	0.00	0.00%	0.00
Mid Value Trust	0.00	2,291.66	8,524.09	(10,815.75)	0.00	0.0000	0.00	0.00%	0.00
Pending Distribution Fund	0.00	0.00	0.00	17,147.61	17,147.61		0.00	0.00%	0.00
Real Estate Securities Trust	263,326.58	4,624.99	(24,229.81)	(229,389.69)	3,674.55	67.9961	10,657.50	1.16%	10,657.50
Small Cap Stock	0.00	3,859.37	(27,988.20)	164,687.01	0.00	3,827.9413	140,558.18	15.36%	118,334.43
Total Bond Market	258,796.06	885.42	(4,058.55)	(252,014.50)	3,608.42	0.0000	0.00	0.00%	0.00
TOTAL	1,063,378.25	54,999.94	(171,436.82)	0.02	31,741.89		915,199.47	100.00%	788,525.32

Sample Client - Executive Deferred Compensation Plan

Benefit Statement for the Period January 1, 2018 to December 31, 2018

John Smith

Detailed Account Activity

Account	Current Allocation	Starting Balance	Deferrals / Contributions	Gains or (Losses)	Transfers	Distributions	Ending Balance	Vesting	Vested Balance
Employee Deferral Account									
500 Index Trust	80.00%	0.00	12,135.43	(60,412.89)	510,435.26	0.00	462,157.80		462,157.80
Blue Chip Growth Trust	0.00%	0.00	0.00	(1,100.44)	1,100.44	0.00	0.00		0.00
Global Bond Trust	0.00%	0.00	2,604.16	(47.98)	(2,556.18)	0.00	0.00		0.00
Health Sciences Trust	0.00%	0.00	0.00	(786.73)	786.73	0.00	0.00		0.00
High Yield Trust	0.00%	328,533.17	1,041.67	(637.04)	(328,937.79)	0.00	0.00		0.00
International Small Company	0.00%	0.00	3,645.83	(21,488.04)	17,842.21	0.00	0.00		0.00
Mid Value Trust	0.00%	0.00	1,041.67	5,379.15	(6,420.82)	0.00	0.00		0.00
Real Estate Securities Trust	0.00%	165,078.69	1,249.99	(11,598.18)	(154,730.51)	0.00	0.00		0.00
Small Cap Stock	20.00%	0.00	2,760.42	(21,823.77)	122,581.82	0.00	103,518.47		103,518.47
Total Bond Market	0.00%	162,158.88	520.83	(2,578.54)	(160,101.17)	0.00	0.00		0.00
Subtotal	100.00%	655,770.74	25,000.00	(115,094.46)	(0.01)	0.00	565,676.27	100.00%	565,676.27
Employer Match Account									
500 Index Trust	80.00%	0.00	2,427.05	(21,652.42)	184,668.01	0.00	165,442.64		60,992.24
Blue Chip Growth Trust	0.00%	0.00	0.00	(396.28)	396.28	0.00	0.00		0.00
Global Bond Trust	0.00%	0.00	520.83	(16.31)	(504.51)	0.00	0.00		0.00
Health Sciences Trust	0.00%	0.00	0.00	(283.32)	283.32	0.00	0.00		0.00
High Yield Trust	0.00%	119,659.10	208.33	(230.40)	(119,637.03)	0.00	0.00		0.00
International Small Company	0.00%	0.00	729.16	(7,764.14)	7,034.98	0.00	0.00		0.00
Mid Value Trust	0.00%	0.00	208.33	1,944.35	(2,152.68)	0.00	0.00		0.00
Real Estate Securities Trust	0.00%	60,138.96	250.00	(4,224.04)	(56,164.91)	0.00	0.00		0.00
Small Cap Stock	20.00%	0.00	552.08	(7,811.58)	44,299.21	0.00	37,039.71		14,815.96
Total Bond Market	0.00%	59,056.63	104.17	(938.14)	(58,222.66)	0.00	0.00		0.00
Subtotal	100.00%	238,854.69	4,999.95	(41,372.28)	0.01	0.00	202,482.35	37.44%	75,808.20

Sample Client - Executive Deferred Compensation Plan

Benefit Statement for the Period January 1, 2018 to December 31, 2018

John Smith

Account	Current Allocation	Starting Balance	Deferrals / Contributions	Gains or (Losses)	Transfers	Distributions	Ending Balance	Vesting	Vested Balance
Italy Trip									
500 Index Trust	0.00%	0.00	0.00	3.87	(3.87)	0.00	0.00		0.00
Blue Chip Growth Trust	0.00%	0.00	0.00	671.90	(671.90)	0.00	0.00		0.00
Global Bond Trust	40.00%	0.00	0.00	156.81	10,949.43	0.00	11,106.24		11,106.24
Health Sciences Trust	60.00%	0.00	0.00	438.37	16,670.04	0.00	17,108.41		17,108.41
High Yield Trust	0.00%	21,933.93	0.00	(134.15)	(14,488.47)	7,311.31	0.00		0.00
International Equity Index Trust	0.00%	0.00	0.00	(692.35)	692.35	0.00	0.00		0.00
International Small Company	0.00%	0.00	0.00	(939.49)	939.49	0.00	0.00		0.00
Mid Cap Index Trust	0.00%	0.00	0.00	(47.56)	47.56	0.00	0.00		0.00
Mid Cap Stock Trust	0.00%	0.00	0.00	143.31	(143.31)	0.00	0.00		0.00
Mid Value Trust	0.00%	0.00	0.00	240.26	(240.26)	0.00	0.00		0.00
Real Estate Securities Trust	0.00%	11,023.69	0.00	(1,042.95)	(6,306.18)	3,674.55	0.00		0.00
Small Cap Stock	0.00%	0.00	0.00	342.54	(342.54)	0.00	0.00		0.00
Total Bond Market	0.00%	10,825.29	0.00	(114.51)	(7,102.35)	3,608.42	0.00		0.00
Subtotal	100.00%	43,782.91	0.00	(973.95)	(0.01)	14,594.28	28,214.65	100.00%	28,214.65
Scheduled Withdrawal Account - 1									
500 Index Trust	50.00%	0.00	4,348.96	(3,775.58)	44,298.20	0.00	44,871.58		44,871.58
Blue Chip Growth Trust	0.00%	0.00	0.00	(166.26)	166.26	0.00	0.00		0.00
Global Bond Trust	50.00%	0.00	2,604.17	235.14	46,489.70	0.00	49,329.01		49,329.01
Health Sciences Trust	0.00%	0.00	0.00	(118.87)	118.87	0.00	0.00		0.00
High Yield Trust	0.00%	46,648.73	520.83	(93.98)	(47,075.58)	0.00	0.00		0.00
International Small Company	0.00%	0.00	1,822.91	(3,189.82)	1,366.90	0.00	0.00		0.00
Mid Value Trust	0.00%	0.00	520.83	796.92	(1,317.75)	0.00	0.00		0.00
Real Estate Securities Trust	0.00%	23,399.74	1,875.00	(5,934.43)	(19,340.31)	0.00	0.00		0.00
Small Cap Stock	0.00%	0.00	546.87	1,132.83	(1,679.70)	0.00	0.00		0.00
Total Bond Market	0.00%	23,136.09	260.42	(369.94)	(23,026.57)	0.00	0.00		0.00
Subtotal	100.00%	93,184.56	12,499.99	(11,483.99)	0.02	0.00	94,200.59	100.00%	94,200.59
Scheduled Withdrawal Account - 2									
500 Index Trust	50.00%	0.00	3,958.34	(548.18)	2,081.05	0.00	5,491.21		5,491.21
Blue Chip Growth Trust	0.00%	0.00	2,343.75	47.10	(2,390.85)	0.00	0.00		0.00
Global Bond Trust	50.00%	0.00	2,604.17	29.94	3,362.01	0.00	5,996.12		5,996.12
Health Sciences Trust	0.00%	0.00	0.00	(9.86)	9.86	0.00	0.00		0.00
International Small Company	0.00%	0.00	1,822.91	(190.13)	(1,632.78)	0.00	0.00		0.00
Mid Value Trust	0.00%	0.00	520.83	45.37	(566.20)	0.00	0.00		0.00
Real Estate Securities Trust	0.00%	0.00	1,250.00	(386.90)	(863.09)	0.00	0.00		0.00
Subtotal	100.00%	0.00	12,500.00	(1,012.66)	0.00	0.00	11,487.33	100.00%	11,487.33

Sample Client - Executive Deferred Compensation Plan

Benefit Statement for the Period January 1, 2018 to December 31, 2018

John Smith

Account	Current Allocation	Starting Balance	Deferrals / Contributions	Gains or (Losses)	Transfers	Distributions	Ending Balance	Vesting	Vested Balance
Scheduled Withdrawal Account - 3									
500 Index Trust	20.00%	0.00	0.00	(161.44)	2,642.22	0.00	2,480.78		2,480.78
Blue Chip Growth Trust	0.00%	0.00	0.00	(23.95)	23.95	0.00	0.00		0.00
Global Bond Trust	0.00%	0.00	0.00	(0.91)	0.91	0.00	0.00		0.00
Health Sciences Trust	0.00%	0.00	0.00	(17.12)	17.12	0.00	0.00		0.00
High Yield Trust	0.00%	7,333.08	0.00	(14.00)	(7,319.08)	0.00	0.00		0.00
International Small Company	0.00%	0.00	0.00	(471.14)	471.14	0.00	0.00		0.00
Mid Value Trust	0.00%	0.00	0.00	118.04	(118.04)	0.00	0.00		0.00
Real Estate Securities Trust	80.00%	3,685.50	0.00	(1,043.31)	8,015.31	0.00	10,657.50		10,657.50
Small Cap Stock	0.00%	0.00	0.00	171.78	(171.78)	0.00	0.00		0.00
Total Bond Market	0.00%	3,619.17	0.00	(57.42)	(3,561.75)	0.00	0.00		0.00
Subtotal	100.00%	14,637.75	0.00	(1,499.47)	0.00	0.00	13,138.28	100.00%	13,138.28
Scheduled Withdrawal Account - 4: Paid 2									
500 Index Trust	10.00%	1,725.19	0.00	0.01	(1,725.20)	0.00	0.00		0.00
Global	10.00%	1,708.92	0.00	(0.01)	(1,708.91)	0.00	0.00		0.00
High Yield Trust	10.00%	1,649.15	0.00	0.00	(1,649.15)	0.00	0.00		0.00
International Small Company	60.00%	10,361.86	0.00	(0.01)	(10,361.85)	0.00	0.00		0.00
Mid Cap Stock Trust	10.00%	1,702.48	0.00	0.00	(1,702.49)	0.00	0.00		0.00
Pending Distribution Fund	0.00%	0.00	0.00	0.00	17,147.61	17,147.61	0.00		0.00
Subtotal	100.00%	17,147.60	0.00	(0.01)	0.01	17,147.61	0.00	100.00%	0.00
TOTAL		1,063,378.25	54,999.94	(171,436.82)	0.02	31,741.89	915,199.47		788,525.32

Distribution Election Summary

Distribution Type	Account	First Scheduled Payment	Next Scheduled Payment	Distribution Method	Installments	Frequency	Remaining * Installments
Scheduled Withdrawal	Italy Trip	01/01/2016	01/01/2019	Installments	5	Annually	2
	Scheduled Withdrawal Account - 1	01/01/2025		Installments	20	Quarterly	20
	Scheduled Withdrawal Account - 2	02/01/2030		Installments	8	Quarterly	8
	Scheduled Withdrawal Account - 3	01/01/2030		Installments	20	Quarterly	20
Separation from Service	Employee Deferral Account			Installments	10	Annually	10
	Employer Match Account			Installments	10	Annually	10
Contingent Separation from Service	Italy Trip			Installments	10	Annually	10
	Scheduled Withdrawal Account - 1			Installments	10	Annually	10
	Scheduled Withdrawal Account - 2			Installments	10	Annually	10
	Scheduled Withdrawal Account - 3			Installments	10	Annually	10
Change in Control	Employee Deferral Account			Lump Sum	1	Annually	1
	Employer Match Account			Lump Sum	1	Annually	1
	Italy Trip			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 1			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 2			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 3			Lump Sum	1	Annually	1
Disability	Employee Deferral Account			Lump Sum	1	Annually	1
	Employer Match Account			Lump Sum	1	Annually	1
	Italy Trip			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 1			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 2			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 3			Lump Sum	1	Annually	1
Death	Employee Deferral Account			Lump Sum	1	Annually	1
	Employer Match Account			Lump Sum	1	Annually	1
	Italy Trip			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 1			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 2			Lump Sum	1	Annually	1
	Scheduled Withdrawal Account - 3			Lump Sum	1	Annually	1

* Includes installment on Next Scheduled Payment date shown.

Upcoming Distribution Summary

Account	Projected Distribution	Scheduled Valuation	Current Valuation	Frequency	Installments	Remaining Installments ⁽¹⁾	Balance ⁽²⁾	Vested Balance ⁽³⁾	Projected Distribution Amount ⁽⁴⁾
Italy Trip	01/01/2020	01/01/2020	12/31/2018	Annually	5	0	28,214.65	28,214.65	28,214.65 *
Total on 01/01/2020:									28,214.65

* Indicates that the Projected Distribution Amount is a current estimate only and will be recalculated based on the Vested Balance at a later date.

(1) Represents installments remaining after Projected Distribution date shown.

(2) Represents balance on the Current Valuation date minus any subsequent distributions (confirmed or projected) prior to the Projected Distribution date.

(3) Represents vested balance on the Current Valuation date minus any subsequent distributions (confirmed or projected) prior to the Projected Distribution date.

(4) Represents the Projected Distribution Amount on the Projected Distribution date if the account were 100% vested.

For current account information, please visit The Pangburn Group participant website at www.pangburngroup.com.

IMPORTANT: The values on this report represent a measure of your benefits under the plan sponsor's nonqualified benefit plan. The values are determined, in part, by the deemed investment(s) described in the plan agreement and are considered estimates, not guarantees. At any point in time, actual values can and will vary. The plan sponsor may or may not actually hold or set aside actual investments to informally fund your benefits. All questions concerning your benefits should be directed to your plan sponsor. (See plan document(s) for details.)

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